



Advancing the zero-tolerance approach to gender-based violence in higher education and research in the European Research Area

The <u>GenderSAFE</u> project, funded by the European Union (EU) (HORIZON-WIDERA-2023-ERA-01-09) aims to enable research and higher education institutions (HEIs) create safe, inclusive, and respectful environments by implementing comprehensive policies to combat gender-based violence (GBV). It builds on the work of the UniSAFE project (2021-2024), which highlighted the widespread prevalence of gender-based violence in these settings. GenderSAFE aims to advance institutional efforts towards ending gender-based violence in European research and higher education.



Strengthening zero-tolerance policies

through an EU-wide discourse incorporating the latest theoretical insights, focusing on power dynamics, intersectionality, mobility, and precarity



Engaging stakeholders through Communities of Practice (CoP) to ensure zero-tolerance policy ownership and implementation

141 members from 27 countries are actively involved in co-designing and sharing zero-tolerance policies on gender-based violence, fostering mutual learning and support



Enhancing institutional capacity

to develop and implement comprehensive policies by training staff and establishing a skilled pool of trainers across the EU, thereby raising the standards



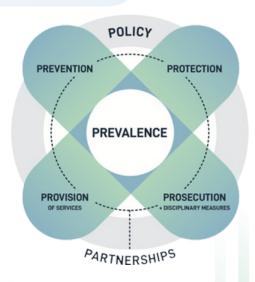
Establishing a robust data collection and monitoring system to inform and assess policy implementation and uptake, at institutional and national/regional levels



Awareness-raising, stakeholder engagement and advocacy to expand the reach of a zero-tolerance policy approach to gender-based violence

THE 7P MODEL AS A CONCEPTUAL FRAMEWORK

Guided by the holistic 7P model (Strid et al. 2021; Mergaert et al., 2023), GenderSAFE targets prevention, protection, prosecution, provision of services, and policy development, underpinned by strong partnerships. More information about the 7P framework, <u>here</u>.



Project funding





Project partners











THE ROLE OF YELLOW WINDOW

Strengthening zero-tolerance policies

<u>Yellow Window</u>, based in Belgium, is a multi-disciplinary consultancy specialising in product, service and policy design, with considerable expertise in the fields of gender equality and social innovation.



The organisation brings long-standing experience in designing research methodologies, collecting and analysing complex data, drafting accessible reports and translating findings into concrete policy recommendations. It has developed several toolkits to support policy implementation, including the UniSAFE toolkit. In GenderSAFE, Yellow Window leads the development of the capacity-building programme for research-performing organisations (RPOs), research-funding organisations (RFOs) and changes agents and coordinates the design and piloting of a data collection and monitoring methodology at institutional level. It also facilitates the project's Students' Community of Practice, supporting peer learning and student engagement across diverse academic contexts. These activities are central to the project's aim of supporting institutions in implementing comprehensive, zero-tolerance policies to address gender-based violence in research and higher education.

Visit: https://yellowwindow.eu/ | LinkedIn: Yellow Window Policy Design

LATEST GENDERSAFE OUTPUTS

- · Report on zero-tolerance approaches to gender-based violence in higher education and research
- · Needs Assessment Report Addressing Intersectionality, Precarity and Mobility
- Policy Brief 1: "Beyond Symbolic Commitment: Taking a Zero-Tolerance Approach to Counteracting Gender-Based Violence"
- · GenderSAFE EU Data Collection and Monitoring Methodology
- · Strategic framing to tackle resistance to change: Addressing gender-based violence in research and academia

PLEDGE

Commit to the principles of the EU Code of Conduct, pledge for zero-tolerance to gender-based violence!



OUTPUTS

Get access to the latest practical tools and insights developed by GenderSAFE.



Keep in touch with GenderSAFE

Follow our news and stay updated on upcoming capacity-building sessions.



Project partners















